

Are you struggling to find candidates with VR industry experience?
Do you have the time or the resources to actively source candidates?

KLS Group Recruitment Services is Your Key to Success!

We provide our clients with more than just a resume. In today's job market you need to approach recruiting more creatively to reach qualified candidates so that you aren't sifting through stacks of poorly-qualified candidates. The KLS Approach to recruiting involves several steps to ensure that candidates presented to you are qualified and have the industry experience you are seeking.

Hiring is time consuming and requires your constant attention. Let KLS Group manage your recruitment needs so that you can focus on your core business.

The KLS Approach to Recruitment Includes:

- * Ongoing conversations with key business leaders to understand your business and culture
- * Identifying key components of the position and core competencies required for success
- * Writing job descriptions and identifying success factors
- * Creating compelling marketing statements for job postings
- * Defining a structured recruitment process
- * Developing interview guides and evaluation tools
- * Actively sourcing candidates with VR industry experience
- * Prescreening candidates, scheduling and facilitating interviews, following up with candidates
- * Coaching interviewers on effective behavioral interviewing techniques
- * Conducting testing and assessments
- * Extending offers and checking professional references



About KLS Group

Today's business landscape is complex. Companies rely on KLS Group for all of their human resource needs, from consulting to training to recruitment. Based in Bend, Oregon, KLS Group serves businesses large and small throughout the US. *The KLS Group, keeping life simple. Please visit us at www.theclsapproach.com*

About Stephanie Monfa

Stephanie Monfa, recruiter, brings more than 10 years of management, recruiting and training expertise to the KLS Group. Her experience includes working in the retail, hospitality and vacation rental industries. She understands the hiring challenges of our industry and provides valuable recruitment planning and guidance to employers throughout the entire recruitment process. Stephanie has earned certification with NAVIS and the Freidman Group Selling Program.

Take the Next Step - Call KLS Group Today to Learn More
541-213-2075